



# BON SECOURS COLLEGE FOR WOMEN

Nationally Accredited with 'A' Grade by NAAC

UGC Recognized 2(f) and 12(B) Institution

VILAR BYPASS, THANJAVUR - 613 006

## PG AND RESEARCH DEPARTMENT OF SOCIAL WORK

### PROGRAMME OUTCOME - MSW

- PO1.Critical Thinking:** Take informed actions after identifying the assumptions that frame our thinking and actions, checking out the degree to which these assumptions are accurate and valid, and looking at our ideas and decisions (intellectual, organizational, and personal) from different perspectives.
- PO2.Effective Communication:** Speak, read, write and listen clearly in person and through electronic media in English and in one Indian language, and make meaning of the world by connecting people, ideas, books, media and technology.
- PO3.Social Interaction:** Elicit views of others, mediate disagreements and help reach conclusions in group settings.
- PO4.Effective Citizenship:** Demonstrate empathetic social concern and equity centred national development, and the ability to act with an informed awareness of issues and participate in civic life through volunteering.
- PO5.Ethics:** Recognize different value systems including your own, understand the moral dimensions of your decisions, and accept responsibility for them.
- PO6.Environment and Sustainability:** Understand the issues of environmental contexts and sustainable development.
- PO7.Self-directed and Life-long Learning:** Acquire the ability to engage in independent and life-long learning in the broadest context socio-technological changes

### PROGRAMME SPECIFIC OUT COME - MSW

- PSO 1.** Understand the nature and basic concepts of Social work with specific reference to areas like Human Resource Management, Medical and Psychiatric & Community Development.
- PSO 2.** Analyze the relationship among social case work, social group work, community organization, social work research & social welfare administration
- PSO 3.** Perform Procedures as per social work research, Community organization, human resource management and Corporate social responsibility
- PSO 4.** Understand the applications of research project work, block Placement & field work.

### COURSE OUTCOME – MSW

#### COURSE CORE: INTRODUCTION TO SOCIAL WORK

COURSE CODE: P16SW11

1. Identify the concept definition and historical development of social work. (k1)
2. Demonstrate the social work as a profession. (k2)
3. Apply the methods of social work to research. (k3)
4. Justify the theories and approaches of social work. (k4)
5. Choose some of the important social reform movements. (k5)
6. Elaborate the concept of society. (k6)

**COURSE CORE: SOCIAL CASE WORK****COURSE CODE: P16SW12**

1. Identify concepts of case work. (k1)
2. Classify the case work process. (k2)
3. Compare the case worker and client relationship. (k2)
4. Analyze various approaches to practice. (k4)
5. Build recording in case work. (k3)
6. Justify application of social case work in different settings. (k4)

**COURSE CORE: SOCIAL GROUP WORK****COURSE CODE: P16SW13**

1. Recognize the characteristics and types of social groups. (k1)
2. Classify the various group work process. (k2)
3. Apply group work supervision for team building. (k3)
4. Categorize models and approaches in social work. (k4)
5. Assess program planning. (k5)
6. Create group work settings and practice. (k6)

**COURSE CORE: COUNSELLING: THEORY AND PRACTICE****COURSE CODE: P16SWE1**

1. Recall the introduction to counseling. (k1)
2. Explain the theories of counseling. (k2)
3. Organize the counselling process. (k3)
4. Classify the types of counselling. (k4)
5. Estimate the basic principles of counselling. (k5)
6. Create the components of effective counselling. (k6)

**COURSE CORE: COMMUNITY ORGANIZATION AND SOCIAL ACTION****COURSE CODE: P16SW21**

1. Identify meaning, types and characteristics of community. (k1)
2. Classify leadership pattern in different types of communities. (k2)
3. Organize the methods of community organization. (k3)
4. Analyze the phases of community organization. (k4)
5. Evaluate the approaches of social action. (k5)
6. Formulate the strategies of social action. (k6)

**COURSE CORE: SOCIAL WORK RESEARCH AND SOCIAL STATISTICS****COURSE CODE: P16SW22**

1. Classify research, types and its approaches. (k2)
2. Develop the steps in problem formulation. (k3)
3. Categorize research design and sampling. (k4)
4. Estimate the methods of data collection. (k5)
5. Formulate the measures of central tendency. (k6)
6. Identify computer applications in social work research. (k1)

**COURSE CORE: HUMAN GROWTH AND PERSONALITY DEVELOPMENT****COURSE CODE: P16SW23**

1. Explain the relevance of psychology for social workers. (k2)
2. Recall human growth and development. (k1)
3. Outline the nature definition and types of learning. (k2)
4. Analyze perception and attitude. (k4)
5. Appraise social psychology and its applications. (k5)
6. Design psychological testing on personality, attitude and intelligence. (k6)

**COURSE CORE: HUMAN RESOURCE MANAGEMENT****COURSE CODE: P16SWE2**

1. Recall management concepts and thoughts. (k1)
2. Summarize definition, scope and functions of human resource management. (k2)
3. Provide for the human resource functions. (k)
4. Analyze wage and salary administration. (k4)
5. Formulate the meaning, scope and for industrial social work. (k6)
6. Appraise the management theories. (k5)

**COURSE CORE: SOCIAL WELFARE ADMINISTRATION, SOCIAL POLICIES AND SOCIAL LEGISLATIONS**  
**COURSE CODE: P16SW31**

1. Recognize the meaning, definition and purpose of social welfare administration. (k1)
2. Understand the social welfare programme and agencies. (k2)
3. Utilize the various social policies (k3)
4. Analyze the deceive principles of state policy (k4)
5. Appraise the social legislations (k5)
6. Compose the laws relating to marriage (k6)

**COURSE CORE: RURAL COMMUNITY DEVELOPMENT****COURSE CODE: P16SW32A**

1. Identity the meaning characteristic of sural social structure (k1)
2. Explain the approaches to rural community development (k2)
3. Analyze the panchayat raj institutions (k3)
4. Protrude for rural development (k4)
5. Evaluate communication development (k5)
6. Generate the rural development program (k6)

**COURSE CORE: COMMUNITY HEALTH****COURSE CODE: P16SW32B**

1. Analyze the concepts related to health and hygiene (k4)
2. Classify major communicable and non-communicable diseases (k2)
3. Appraise health care delivery system (k5)
4. Identity health education (k1)
5. Build health work in the community (k3)
6. Elaborate on social work intervention (k6)

**COURSE CORE: WOMEN AND CHILD WELFARE****COURSE CODE: P16SW32C**

1. Recognize the demographic profile of women in India (k1)
2. Classify women's welfare and development (k2)
3. Analyze the demographic profile of children in our India (k4)
4. Categorize the problems of children in our country (k5)
5. Assume the meaning and characteristics of empowered women (k4)
6. Electorate on child welfare in India (k6)

**COURSE CORE: HUMAN RESOURCE DEVELOPMENT****COURSE CODE: P16SW32D**

1. Identify the concept, objectives, and processes of human resource development (k1)
2. Classify the methods and techniques of performance appraisal system (k2)
3. Develop the meaning and importance of training and development (k3)
4. Analyze career planning and performance counselling (k4)
5. Estimate the various HRD trends (k5)
6. Compose the theories of readership (k6)

**COURSE CORE: TRIBAL DEVELOPMENT PROJECT MANAGEMENT****COURSE CODE: P16SW33A**

1. Recognize the concept and characteristic of the tribal community (k<sub>1</sub>)
2. Demonstrate the development administration (k<sub>2</sub>)
3. Organize tribal problems and programme (k<sub>3</sub>)
4. Examine introduction to project management (k<sub>4</sub>)
5. Asses the planning and management of project implementation (k<sub>5</sub>)
6. Formulate tribal development policies (k<sub>6</sub>)

**COURSE CORE: MEDICAL SOCIAL WORK****COURSE CODE: P16SW33B**

1. Identify the concept, nature and scope of medical social work (k<sub>1</sub>)
2. Classify psychological, social, economic implications of illness and disability (k<sub>2</sub>)
3. Explain the stretcher and functions of hospital as a formal organization (k<sub>2</sub>)
4. Interpret impairment, disability and handicap of medical social work (k<sub>5</sub>)
5. Compose specific needs and problems of parents and their families (k<sub>6</sub>)
6. Carry out the role of medical social worker in rehabilitation planning (k<sub>3</sub>)

**COURSE CORE: PSYCHIATRIC SOCIAL WORK****COURSE CODE: P16SW41B**

1. Recognize the concept & historical development of psychiatric social work (k<sub>1</sub>)
2. Explain the historical development of psychiatry as a field of specialization(k<sub>2</sub>)
3. Analyze the various psychiatric illness (k<sub>4</sub>)
4. Asses the therapeutic intervention in psychiatric illness (k<sub>5</sub>)
5. Organize the role and functions of a psychiatric social worker (k<sub>6</sub>)
6. Formulate the international classification of diseases (k<sub>6</sub>)

**COURSE CORE: ORGANISATIONAL BEHAVIOUR (OB)****COURSE CODE: P16SW41D**

1. Recognize the focus and purpose of ob (k<sub>1</sub>)
2. Explain the group behavior (k<sub>2</sub>)
3. Organize the dynamics of ob (k<sub>3</sub>)
4. Discover organizational dynamics(k<sub>4</sub>)
5. Design organizational development (k<sub>6</sub>)
6. Demonstrate how throne studies (k<sub>2</sub>)

**COURSE CORE: DISASTER MANAGEMENT****COURSE CODE: P16SWE4**

1. Identify disaster and its types.(k<sub>1</sub>)
2. Classify the types of disaster (k<sub>2</sub>)
3. Organize the phases of disaster (k<sub>3</sub>)
4. Analyze crisis and emergency management(k<sub>4</sub>)
5. Evaluate the impact of disaster (k<sub>5</sub>)
6. Elaborate on the gender issues in disaster(k<sub>6</sub>)

**COURSE CORE: LABOUR WELFARE AND INDUSTRIAL RELATIONS****COURSE CODE: P16SW33D**

1. Name the labour welfare agencies in India (k<sub>1</sub>)
2. Classify the various labour legislations in India (k<sub>2</sub>)
3. Provide for the social security legislations(k<sub>3</sub>)
4. Analyse the definition, meaning ,characteristic of a good industrial relation system(k<sub>4</sub>)
5. Justity trade unionism (k<sub>5</sub>)
6. Elaborate on industrial conflict (k<sub>6</sub>)