**QUESTION BANK**

**GROUP DYNAMICS**

**UNIT –I**

**2 MARK**

1. Write a short note on group dynamics
2. What is a group?
3. Sate the different types of groups in an organisation.
4. What is primary group?
5. What is secondary group?
6. What is in groups and out-groups?
7. What is command and Task groups?
8. State the characteristics of group.
9. How work groups are formed?
10. What are the five stages of group development?
11. What is Formal Groups?
12. What is Informal Groups?
13. What is Grapevine?
14. State the different types of Informal Groups?

**5 MARK**

1. What is a group? What are the characteristics of group personality?
2. What are the different types of groups in an organisation?
3. Examine the formation of groups. Also mention the characteristics of formal and informal groups.
4. How work groups are formed?
5. Narrate the functions fulfilled by groups.
6. Describe the 5 stages of group development.
7. What are the different types of groups? Distinguish between the formal and informal groups
8. What are the factors responsible for creation of informal organisation or group?
9. Mention the effects of informal organisation.
10. What is Grapevine? What are the merits and demerits of it?
11. What are the functions of informal communication?
12. Explain the different types of formal and informal groups
13. Explain the propositions about group.
14. What are the variables affecting the integration in groups and individual?
15. Explain about salient features of groups
16. Bring out various types of groups in an organization
17. Explain about various functions fulfilled by groups
18. Enlighten as salient features of formal groups and differentiate it with informal groups
19. What are the four stages involved in the formation of a group?
20. What are the objectives of a group? What function does it fulfil?

**10 MARK**

1. Differentiate between formal and informal groups in detail
2. Define the term ‘Group ‘Give suitable examples.
3. Explain the functions of groups
4. Discuss any two theoretical approaches to groups .Describe the importance of group cohesiveness citing relevant examples
5. Write elaborately on the different types of groups .Explain the variables that affect the formation of groups
6. What might motivate you to join a group?
7. What are the advantages and limitations of cohesive groups?
8. Explain the stages of group dynamics.
9. Elaborate the various types of formal and informal groups.
10. Why do people feel alienated from one’s own self or other? If a member of a group tries to destroy the cohesiveness of the group what measures may be taken to deal with him /her? Explain with suitable examples
11. Bring out the salient features of formal groups and differentiate with informal groups
12. What are the characteristics of a group?
13. Explain step by step process of formation of a group
14. Explain the features of group and its functions.
15. How does formal groups differ from informal groups in terms of cohesiveness, authority etc?
16. Discuss the components of Group dynamics
17. Explain the formal Group structure followed in the organization.
18. Explicate the various stages of Group development.
19. Describe the various task of Group members

**UNIT –II**

**2 MARK**

1. What is meant by training?
2. What is T group training?
3. Highlight the importance of training.
4. Outline the concept of sensitivity training.
5. Write a short note on Role Playing
6. State the training methods for improving groups.

**5 MARK**

1. Explain the sequences of training programme.
2. What is meant by training? What are basic purposes of training?
3. Highlight the significance of sensitivity training to achieve group cohesiveness.
4. What is T group training? Examine the importance and approaches of T group training
5. What is the need for training? Analyse the different types of training that are offered by an organisation?
6. Explain the various laboratory training methods used in organisation.
7. What is meant by O.D. interventions? Also examine the various O.D. interventions.
8. Explain the methods of measuring training impacts? Or what are objectives and the methods of evaluation of training programme.
9. Bring out the importance and limitation of T group training of employees.(R)
10. Differentiate between training and development.
11. Bring out the pre-requisites of conducting effective meeting
12. Enlighten on the significance of T Group training
13. What is sensitivity training? Explain its merits and demerits?(R)
14. What are the different types of training provided to members to enhance their competency skills?
15. How feedback helps in improving interpersonal competence?

**10 MARK**

1. Write elaborately on the different types of training. Also explain its significance
2. How to improve an individual’s interpersonal behaviour
3. Discuss the advantages of limitations of sensitivity training?
4. Brief about the lab exercise individuals for improving interpersonal competency
5. Define T group training? state its objectives
6. Explain the essentials for laboratory learning methods
7. What is TNA?
8. What are the advantages of OJT?
9. How does feedback improve the skills of group members?
10. How do group dynamics affect the success of a training program?
11. Explain Sensitivity Training and its impact on groups.
12. Explain the role of group dynamics in a group meeting
13. How does the feedback improve the Team member skills?
14. Discuss the merits and demerits of Training.

**UNIT III**

**2 MARK**

1. What is group cohesiveness?
2. What is group Norms?
3. What are the factors determine the group cohesiveness?
4. What is decision making?
5. Describe the different types of decisions
6. Write the steps in decision making.
7. What is group Decision- Making?
8. State the techniques for Group Decision- Making.

**5 MARK**

1. How to understand the group behaviour in an organisation.
2. What is group cohesiveness? What are the factors responsible for it?
3. What training methods would you suggest for promoting group cohesiveness?
4. What is decision making? What are the factors that influence decision making?
5. Describe the different types of decisions
6. Explain the steps in decision making.
7. Enumerate the problems in Decision making
8. What is group decision making? How it is superior to the individual decision making?
9. Explain in detail of the process brainstorming for making innovative decisions.
10. Give a detail account on techniques for group decision making
11. What are the merits and demerits of decision making?
12. What are the participative decision making technique adopted in decision making process?
13. What is the committee? Explain its characteristics.
14. Explain the various types of committees formed in an organisation.
15. What are the advantages and disadvantages of forming committee in an organisation?
16. Why do committee meetings failed or ineffective?
17. How to make committees work effectively?
18. Explain the C. William Schutz theory?
19. What is FIRO B test? Explain its methodology
20. What is management of conflict? How can conflict can be handled to prevent the breakdown of industrial relations?
21. Enumerate the strategies to be adopted in managing intergroup behaviour in organisation.

**10 MARK**

1. What are the causes for intra-individual conflict?
2. What is meant by goal conflict? How it arises?
3. What is meant by inter personal conflict? How they are analysed and understood?
4. Explain the interpersonal factors create conflict in an organisation.
5. Examine the reasons for inter group problems in an organisation. Give your suggestions to overcome this problem.
6. What is intergroup conflict? Explain the factors which are influencing the intergroup conflict.
7. What is meant by organisation conflict? How it can be arises?
8. Examine methods through which inter- personal relationship can be strengthened.
9. Write short notes on resolution of conflict.
10. Write short notes on consensus formation
11. Explain about problems in reaching compatibility
12. Explain about Fibro B Test
13. Highlight on various sources of conflict strategies to manage conflict
14. Explain the process of decision making in Process
15. How is group compatibility achieved?
16. Explain Firo – B test and its impact on group dynamics.
17. Explain the reasons for conflict and steps to be taken to resolve it.
18. Decision making is difficult in groups – Discuss.
19. What do you mean by interpersonal behaviour? Explain with suitable examples
20. What do you mean by elements of awareness?
21. Write short notes on FIRO theory
22. Explain two group decision making methods
23. Discuss about the formal system in collaborative decision making
24. Explain the approach for consensus in groups
25. What are the problems in reaching group compatibility?
26. Explain the theory and model of interpersonal behaviour of C William Shutz.
27. Explain conflict and its management in terms of group dynamics.
28. What are the problems that arise during the consensus formation in groups?
29. Why is group compatibility essential among groups?
30. Explain the different types of Decision making Techniques.
31. Elucidate the purpose of conducting the meeting

**UNIT IV**

**2MARK**

1. What is management of conflict?
2. What is Intra- individual conflict?
3. What is Intra group conflict?
4. What is Inter group conflict?
5. What is meant by inter personal conflict?
6. What is meant by inter Goal conflict?
7. What is meant by organisation conflict

**5 MARK**

1. Explain the steps in intergroup team building interventions.
2. How a O.D. Team should take responsibilities in implementing consultant – client relationship.
3. What is meant by third parties peace making intervention? – Explain
4. Explain the meaning of consensus building. Also analyse different approaches and problems of consensus formation.
5. What are the various approaches on negotiation?
6. What are the basic rules of negotiation?
7. Describe the appropriate negotiation technique.
8. Explain the negotiation process.
9. What do you mean by inter – group competition
10. Write short note on management of conflict
11. Enlighten on the importance of training for reducing competition with example
12. Effective Team Work leads to success in achieving Organizational objectives” Comment in the light of above statement
13. Explain conflict management in details

**10 MARK**

1. Differentiate between inter group conflict and interpersonal conflict
2. Compare and contrast between group performance and individual performance in organization from the perspective of the management
3. Explain the intergroup problem and its impact on organizational effectiveness
4. Discuss some of the common intergroup problem in an organization
5. How competition can be reduced through training?
6. Write notes on the following
   1. Intergroup problems
   2. Intergroup competition
7. Explain the steps involved in conflict management process
8. Write short note on Intergroup competition
9. How competition can be reduced through training
10. Identify major sources of conflicts in an organization? What approaches will you use?
11. Explain the difference in motivational techniques in individual performance and group performance
12. How should an organization deal with inter group conflict?
13. Suggest for managing conflict in a service organization in to-day’s context
14. Write short notes on
15. Integration in group
16. Conflict management
17. Why conflicts management is important in today’s scenario?
18. Explain the role of group dynamics in team performance
19. What is intergroup competition? Is it healthy to the organization?
20. What do you know about Inter group competition? List down its significance.
21. What is meant by individual performance ?Explain its role in the organization

**UNIT V**

**2MARK**

1. What is Team Building?
2. Write short notes on OD.
3. What are the advantages of OD?
4. What is meant by Teamwork?
5. List out the stages of Team development.

**5 MARK**

1. What are the advantages and disadvantages of organisational development?
2. Define group dynamics. Discuss its importance.
3. In what way better management of group dynamics facilitates organisational development.
4. What are dynamics of group formation?
5. Explain the concept of “Group think”. What are the various symptoms of group think? How does it affect the quality of decisions?
6. Enumerate the strategies to be adopted in managing intergroup behaviour in organisation.
7. What is Team Building? Explain the significance of team work.
8. What are the steps in team – building.
9. What is team – building? Explain the different types of teams.
10. Describe the life cycle of a team.
11. Discuss the merits and demerits of teams building.
12. What are the factors which are influencing to increase the effectiveness of team? (or) in an organisation the teams are ineffective and this is due to the people’s behaviour against the change. The unwillingness to change is because it would mean a loss of power or influence to the individual. Suggest and explain a technique that can be used for effective team building in the above situation.
13. Write shorts notes on i) synergy in team work and ii) social loafing.
14. What are the individual sources of resistance adopted in the organisational change?
15. Explain the visioning and force-filed analysis techniques of team intervention in OD.
16. How can team work be developed in an organization

**10 MARK**

1. Discuss on the significance of organization development.
2. Explain on various ways to develop an organization
3. Discuss on various problems in group and methods to resolve the same
4. How is team work developed in organization?
5. What is the importance of organizational development?
6. Explain steps to achieve integration among group in organization
7. Explain how groups can effectively work within teams
8. What do you mean by organization development? Explain the need for it
9. How team work can be made effective?
10. Write short notes on the following :
    * 1. Power dynamics
      2. Team work development.
11. Explain the dynamics and reason behind group formation with suitable examples
12. Describe in detail the process of organizational development
13. State and explain your suggestion to build high performing teams
14. Describe the characteristics features of effective teams
15. How is team building brought about in organizations?
16. Group dynamics results in organizational development - Discuss
17. How can training be used to reduce intergroup competition and conflict
18. Group dynamics is the key to success in organizations – Comment.
19. Team building is the key to success. Discuss
20. Group dynamics is the key to organizational development – Discuss
21. Effective team work leads to organizational effectiveness – Comment
22. Explain the various ways to develop an organization by managing groups.
23. Team building aids for organization development. Discuss.
24. What is organization development? Picturize the OD system