**PG AND RESEARCH DEPARTMENT OF MANAGEMENT STUDIES**

**BON SECOURS COLLEGE FOR WOMEN**

**VILAR BYPASS, THANJAVUR**

**ORGANIZATIONAL BEHAVIOUR**

**QUESTION BANK**

**UNIT- 1**

**2 Marks:**

1. Define organizational behaviour.
2. Write a note on individual behaviour.
3. What are the discipline contributing to organizational behaviour?
4. What is meant by attribution?
5. What are the key elements of organizational behaviour?
6. Mentions a few indications of positive individual behaviour.
7. Define organizational psychology.
8. Define perception

**5 mark**

1. Explain the nature of OB as a fields of study.
2. Explain the importance of study organisational behaviour.
3. Explain the various models OB
4. State the Other similar fields of study in OB.
5. Explain the peculiar problem faced in the study of OB.
6. Explain the determinants of perception
7. State the Disciplines contributing to Organizational Behaviour.
8. Explain the Individual Behaviour of OB
9. State the importance Determinants of perception.
10. Explain the various stages in the process of perception.

**10 Marks**

1. discuss Importance concepts of OB.
2. Discuss models of OB
3. Explain the Other similar fields of study with example.
4. Discuss the Disciplines contributing to Organizational Behaviour.
5. Explain the various factors that influence of Individual Behaviour
6. Discuss the determinants of perception

**UNIT - 2**

**2 Marks**

1. Define personality.
2. Mention a few personality traits.
3. Define psycho- analytical theory of personality
4. Define group dynamics.
5. what is formal group?
6. What is informal group?
7. Define group norms.
8. What is group cohesiveness.
9. Define group behaviour.
10. What is group decision making?

**5 Marks**

1. State the importance determinants of personality.
2. Explain the group dynamics.
3. What are the reasons for the formation of group?
4. Explain the formal and informal group.
5. What are the different stages in the process of the group development?
6. Explain the determinants of Group Cohesiveness.
7. explain the merits and demerits of group decision
8. State the group norms.

**10Marks**

1. Explain the influence of personality factors on human behaviour.
2. Discuss the importance of personality theory.
3. Discuss the Group Dynamics
4. Briefly explain the Formal and Informal Groups,
5. Explain the groups norms with example
6. Discuss the measure that can be taken to increase Group Cohesiveness
7. Explain the Group Behaviour and Group Decision
8. What is group decision , Discuss the group decision making

**UNIT - 3**

**2. Marks**

1. Define leadership.
2. who is a functional leader?
3. Explain the leadership style.
4. what is meant by power?
5. Define power.
6. What power and politics
7. Define politics

**5 Marks.**

1. Explain the characteristics of leadership.
2. State the concept of leadership
3. Explain the qualities of effective leadership
4. Explain the leadership style
5. State the power
6. Explain the types of leadership
7. State the sources of power
8. Discuss the power and politics.

**10 Marks**

1. Discuss the qualities of effective lenders.
2. Discuss the different kinds leadership style with their relevant and merits and demerits.
3. Discuss the circumstances under which power is acquired.
4. Explain the sources of power
5. Discuss the factors that provide scope for organizational politics

**UNIT - 4**

**2 Marks**

1. Definition of Authority.
2. Why need authority?
3. What is morale?
4. Define morale.
5. How can measure the morale into the organization?
6. What are the improvement area of morel in an organisation?

**5Marks**

1. Explain the characteristics of authority
2. Explain the various types of authority
3. State the morale.
4. Explain the concept of morale
5. State the importance of morale
6. State the measurement of morale
7. Bailey explains the Steps to improve Morale in an organization.

**10 Marks**

1. Discuss the characteristics of authority.
2. Discuss the various types of authority, with examples.
3. Explain the organizational morale.
4. Discuss the concept of morale, and importance of morale.
5. Discuss the how can measure the organisational morale .
6. Discuss the measurement of morale.
7. Discuss the Steps to improve Morale in an organization.

**Unit - 5**

**2 Marks**

1. Define motivation.
2. What is meant by motivation?
3. What is theories of motivation ?
4. What is hierarchy theory?
5. Define hierarchy?
6. Write a note on esteem needs.
7. Define X theory.
8. Define Y theory .
9. Definition of stress.
10. Write a note on management of stress.

**5 Marks**

1. Explain the characteristics of motivation.
2. State the concept of motivation.
3. Explain the signification of motivation.
4. State the theories of motivation.
5. Explain the theory of X and theory of Y.
6. Explain the Maslow’s need hierarchy theory.
7. State the Herzberg Two Factor Theory.
8. Explain the manage the stress with example.
9. State the concept of stress.
10. Explain the sources stress.
11. State the Effects of stress.
12. Explain the various factors of Management of Stress.

**10 Marks**

1. Discuss the various concept and of motivation.
2. Explain the nature of motivation.
3. Explain the importance of motivation.
4. Discuss the Maslow’s need hierarchy theory.
5. Discuss the Mc Gregor’s Theory X and Theory Y
6. Discuss the Herzberg Two Factor Theory
7. Explain the stress management
8. Discuss the concept of stress
9. Discuss the various Sources stress.
10. Explain the different approaches to managing stress.
11. Explain the personal and organizational factors that cause stress.